

13 February 2003

Personnel - General

## Guide for Implementation of the Homosexual Conduct Policy (HCP)

**Summary.** This pamphlet serves as a guide to United States Army Training and Doctrine Command (TRADOC) commanders and leaders for the implementation of the Army Homosexual Conduct Policy (HCP).

**Applicability.** This pamphlet applies to all elements under the control of Headquarters (HQ), TRADOC.

**Suggested improvements.** The proponent of this pamphlet is the Office of the Staff Judge Advocate (OSJA). Send comments and suggested improvements on DA Form 2028 (Recommended Changes to

Publications and Blank Forms) through channels to Commander, TRADOC, ATTN: ATJA, 10 Bernard Road, Fort Monroe, VA 23651-1049. Suggested improvements may also be submitted using DA Form 1045 (Army Ideas for Excellence Program (AIEP) Proposal). Electronic email address: [atja@monroe.army.mil](mailto:atja@monroe.army.mil).

Unless otherwise stated, when the masculine gender is used, both male and female are included.

**Availability.** This publication is available only on the TRADOC Homepage at <http://www.tradoc.army.mil/publications.htm>

### CONTENTS

	Paragraph	Page		Page
Purpose .....	1	x	B. Policy from Under Secretary of Defense for Personnel and Readiness .....	x
References .....	2	x	C. Additional Army Policy .....	x
Explanation of abbreviations .....	3	x	D. Homosexual Conduct Policy Talking Points .....	x
Sources of policy .....	4	x	Glossary .....	x
Additional information .....	5	x		
Coordination of actions .....	6	x		
<b>Appendixes:</b>				
A. References .....		x		

**1. Purpose.** The purpose of this pamphlet is to provide official sources for policy, guidance, and informational materials pertaining to the Army's Homosexual Conduct Policy (HCP). This information is collected as a convenient source of reference for the TRADOC leadership.

**2. References.** Required publications are listed in appendix A.

**3. Explanation of abbreviations.** Abbreviations used in this pamphlet are explained in the glossary.

**4. Sources of policy.** The governing policy publication or source document is given with each of the topics listed below. TRADOC commanders and leaders will ensure they are familiar with these policies and guidelines.

a. For policy concerning homosexuality in the Armed Forces, see [section 654, title 10, United States Code](#).

b. For Department of the Army Homosexual Conduct Policy (HCP), see Army Regulation (AR) [600-20, paragraph 4-19](#).

c. To process a resignation for the good of the service due to homosexual conduct of an officer, see [AR 600-8-24, paragraph 3-15](#).

d. To process an elimination of an officer for homosexual conduct, see [AR 600-8-24, paragraph 4-22](#).

e. To discharge enlisted personnel for homosexual conduct, see [AR 635-200, chapter 15](#).

f. Memorandums, from the Under Secretary of Defense for Personnel and Readiness, concerning investigating threats against service members based on alleged homosexuality, and actions required to properly apply and enforce HCP based on findings of an April 1998 report, are found in appendix B.

g. Messages released in Jan 00, from Secretary of the Army and Chief of Staff, Army; Headquarters, Department of the Army (HQDA), Deputy Chief of Staff for Personnel; and Commanding General, TRADOC, regarding HCP, and dignity and respect for all, are found in appendix C.

**5. Additional information.** Additional sources for background information:

a. [Information Paper](#), Office of the Judge Advocate General, Personal Law Branch, DAJA-AL, 7 Mar 01, subject: The Department of Defense Homosexual Conduct Policy.

b. [Training Support Package 181-A-0001](#), Identify the Legal Implications of the Homosexual Conduct Policy. (Proponent: The Judge Advocate General's School of the Army.)

c. [Hot Topics – Current Issues for Army Leaders](#), Winter 2000, published by the Office of the Chief of Public Affairs.

d. [PowerPoint slides](#) for HCP training. (Source: TRADOC OSJA)

e. Homosexual Conduct Policy talking points can be found at appendix D.

**6. Coordination of actions.**

a. It is important that actions taken to implement the HCP be fully coordinated. Legal, public affairs, and personnel input is important to assist commanders in making informed decisions.

b. Credibility determinations should be made on a case-by-case basis. Commanders should evaluate credible requests for discharge against the potential for abuse of the policy, and then implement the policy in a fair and consistent manner.

**Appendix A  
References**

AR 600-8-24	Officer Transfers and Discharges
AR 600-20	Army Command Policy
AR 635-200	Enlisted Personnel

**Appendix B  
Policy from Under Secretary of Defense for  
Personnel and Readiness**

Memorandums from the Under Secretary of Defense for Personnel and Readiness provide guidelines for investigating threats against service members based on alleged homosexuality (fig B-1), and implementing the recommendations and findings of an April 1998 report on how well the Army's HCP was applied and enforced (fig B-2).

**Memorandum from the Under Secretary of Defense, Personnel and Readiness**

August 12, 1999

**MEMORANDUM FOR**

**SECRETARIES OF THE MILITARY DEPARTMENTS  
CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE**

**SUBJECT: Guidelines for Investigating Threats Against or Harassment of Service Members Based on Alleged Homosexuality**

As recommended in the 1998 Report to the Secretary of Defense on the Effectiveness of the Application and Enforcement of the Department's Policy on Homosexual Conduct in the Military, this memorandum reiterates existing policy regarding the investigation of threats against or harassment of service members on the basis of alleged homosexuality. Service members should be able to report crimes and harassment free from fear of harm, reprisal, or inappropriate or inadequate governmental response. Commanders must take appropriate actions in such instances, with due consideration given to the safety of persons who report threats or harassment, and see that persons found to have made threats or engaged in threatening or harassing conduct are held fully accountable.

Under DoD policy, a commander may initiate an investigation into homosexual conduct only upon receipt of credible information of such conduct. The fact that a service member reports being threatened or harassed because he or she is said or is perceived to be a homosexual shall not by itself constitute credible information justifying the initiation of an investigation of the threatened or harassed service member. Credible information exists only when information, considering its source and the surrounding circumstances, supports a reasonable belief that a service member has engaged in homosexual conduct.

The report of a threat or harassment should result in the prompt investigation of the threat or harassment itself. Investigators should not solicit allegations concerning the sexual orientation or homosexual conduct of the threatened or harassed person. If, during the course of an investigation, information is received that the service member has engaged in homosexual conduct, commanders shall carefully consider the source of that information and the circumstances under which it was provided in assessing its credibility. Such information does not negate the need to investigate the alleged harasser.

Please ensure that this guidance is effectively disseminated to all levels of command and is made part of training programs for law enforcement personnel, commanders, supervisors and incorporated in the training required by section 654(d) of title 10, United States Code.

/signed/  
Rudy De Leon

**Figure B-1. Guidelines for investigating threats against or harassment of service members based on alleged homosexuality**

## Memorandum from the Under Secretary of Defense, Personnel and Readiness

August 12, 1999

## MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

SUBJECT: Implementation of Recommendations Concerning Homosexual Conduct Policy

The Department of Defense is committed to the fair and even-handed application and enforcement of its policy on homosexual conduct in the military. An April 1998 report responded to the Secretary of Defense tasking to review how well the Department's policy on homosexual conduct is being applied and enforced. That report provided an analysis of the data on separations for homosexual conduct in Fiscal Year 1997, as well as a discussion of various issues arising under the policy, and made several recommendations. Since that time, my office has continued to analyze the data and issues discussed in the April 1998 report, as well as the data concerning separations based on homosexual conduct in Fiscal Year 1998. It is now appropriate to take the actions outlined below to ensure that the Department's policy is being properly applied and enforced.

First, as the April 1998 report makes clear, the majority of homosexual conduct discharge cases involve minimal or no investigation; that is also confirmed by the data that were analyzed for Fiscal Year 1998. As a result, many installation-level attorneys have not had occasion to build practical expertise in the special rules applicable in this area. Accordingly, the April 1998 report found that, in more complex investigations, it has become common practice for installation judge advocates to consult for advice with more experienced judge advocates in higher headquarters legal offices. The review recommended that the Department issue guidance specifying that such consultation is recommended before initiating investigations into alleged homosexual conduct.

Second, the April 1998 report concluded that little or no investigation should be necessary in most cases where a service member has made a statement acknowledging his or her homosexuality and does not contest separation. The report recognized, however, that it is appropriate in some circumstances to undertake an investigation to determine whether recoupment of financial benefits is warranted, or whether a service member's statement may have been fabricated in an effort to avoid a service obligation. To ensure appropriate review of such cases, the report recommended that prior authorization at the Military Department secretarial level be obtained for any substantial investigation of this nature.

Third, the April 1998 report noted that each Service devotes substantial effort to training commanders and attorneys on the Department's homosexual conduct policy. Notwithstanding these efforts, some commanders, attorneys and investigators report that they have not received training. Accordingly, the report recommended that the Military Departments issue guidance directing that Service Inspectors General include as a specific item of interest for inspection the training of all those charged with implementing the homosexual conduct policy.

In order to implement the recommendations and findings of the April 1998 report, I request that you issue guidance as follows:

- Recommend that, to promote consistent and fair application of the law and policy, installation level staff judge advocates consult with senior legal officers at higher headquarters prior to the initiation of an investigation into alleged homosexual conduct. This guidance should make clear that the responsibility to determine when credible information exists - i.e., to determine whether the information reported supports a reasonable belief that a service member has engaged in homosexual conduct, such that an investigation is appropriate - remains with commanders. Commanders are best equipped to assess the credibility of the information provided, taking into account, for example, whether the stress of basic training may affect the reliability of a statement.
- Ensure that initiation of any substantial investigation into whether a service member made a statement regarding his or her homosexuality for the purpose of seeking separation be approved at the Military Department secretarial level.
- Ensure that Service Inspectors General include as an item of specific interest in their inspections the training of those charged with application and enforcement of the policy on homosexual conduct - i.e., commanders, attorneys, and investigators.

Please provide your draft implementing guidance on these matters to Mr. Frank Rush, Principal Deputy Assistant Secretary of Defense for Force Management Policy, within 30 days.

/signed/  
Rudy de Leon

Figure B-2. Implementation of recommendations concerning HCP

## Appendix C Additional Army Policy

The following messages, from the Secretary of the Army and Chief of Staff, Army (fig C-1), HQDA,

Deputy Chief of Staff for Personnel (fig C-2), and an excerpt of a message from Commanding General, TRADOC (fig C-3), all discuss policy on treating service members with dignity and respect.

UNCLASSIFIED

ROUTINE

ZYUW RUEADWD7977 0101914

R 101800Z JAN 00

FM HQDA WASHINGTON DC//DAPE -HR-L//

TO ALARACT

INFO HQDA WASHINGTON DC//DAP-HR-L//

UNCLAS ALARACT 008/00

SEC ARMY AND CSA SEND

TO ALARACT

SUBJECT: DIGNITY AND RESPECT FOR ALL

1. SERVICE IN OUR ARMY IS HONORABLE AND RESPECTED BY THE CITIZENS OF THIS COUNTRY. SOLDIERS WHO OFFER THEIR COMMITMENT AND THEIR LIVES IN THIS SERVICE SHOULD AND MUST BE TREATED WITH DIGNITY, HONOR AND RESPECT. RESPECT FOR OUR FELLOW SOLDIERS DEMANDS THAT WE SPEAK WITH RESPECT FOR ALL. ANY DEROGATORY WORDS ABOUT ANY GROUP, INCLUDING THOSE BASED UPON SEXUAL ORIENTATION, THAT ARE PREJUDICIAL TO GOOD ORDER AND DISCIPLINE, MAY SUBJECT THE SOLDIER TO SOLDIER HAS THE RIGHT TO EXPECT TREATMENT CONSISTENT WITH OUR CORE VALUES, AADVERSE ADMINISTRATIVE ACTIONS OR DISCIPLINARY MEASURES UNDER THE UCMJ. EVERY SAFE AND SECURE ENVIRONMENT, AND THE SUPPORT OF THEIR CHAIN OF COMMAND. WHENEVER WE VIOLATE THE TRUST OF ANY SOLDIER, WE VIOLATE THE TRUST OF ALL SOLDIERS.

2. WE AFFIRM THAT TREATING SOLDIERS WITH DIGNITY AND RESPECT IS A BEDROCK VALUE FOR THE ARMY. WE DECLARE THAT THERE IS NO ROOM FOR HARASSMENT OR THREATS TO ANY SOLDIER IN OUR ARMY FOR ANY REASON. THEREFORE, AS THE SENIOR LEADERS OF THE ARMY, WE ARE DETERMINED TO CONTINUE TO IMPLEMENT THE "DONT ASK, DONT TELL" POLICY WITH EQUITY AND FAIRNESS TO ALL OF OUR SOLDIERS.

3. FINALLY, WE CONTINUE TO EXPECT THAT ALL SOLDIERS IN THE UNITED STATES ARMY WILL BE TREATED WITH DIGNITY AND RESPECT AT ALL TIMES, AND WILL BE AFFORDED A SAFE AND SECURE ENVIRONMENT IN WHICH TO LIVE AND WORK. HARASSMENT OF SOLDIERS FOR ANY REASON, TO INCLUDE PERCEIVED SEXUAL ORIENTATION, WILL NOT BE TOLERATED. WE EXPECT COMMANDERS AT EVERY LEVEL TO TAKE APPROPRIATE ACTION TO PREVENT HARASSMENT OF OR THREATS AGAINST ANY MEMBER OF OUR ARMY. ONCE AGAIN WE ARE DETERMINED TO CONTINUE TO IMPLEMENT THE "DON'T ASK, DON'T TELL" POLICY WITH FAIRNESS TO ALL BECAUSE THAT IS THE RIGHT THING TO DO FOR OUR SOLDIERS.

CALDERA AND SHINSEKI BT

Figure C-1. 10 Jan 00 message from Secretary of the Army and Army Chief of Staff

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ROUTINE

R 101700Z JAN 00

FM HQDA WASHINGTON DC//DAPE-HR-L//

TO ALARACT

INFO HQDA WASHINGTON DC//DAPE-HR-L//

SUBJECT: HOMOSEXUAL CONDUCT POLICY

1. REFERENCE SECRETARY OF THE ARMY AND CHIEF OF STAFF, ARMY MESSAGE DATED 101800Z JAN 00, SUBJECT: DIGNITY AND RESPECT FOR ALL.

2. THIS MESSAGE PROVIDES THE ARMY'S GUIDANCE ON THE IMPLEMENTATION OF THE AUGUST 12, 1999 OFFICE OF THE SECRETARY OF DEFENSE ADDITIONAL GUIDANCE ON THE HOMOSEXUAL CONDUCT POLICY IN THE ARMED FORCES.

3. THE SECRETARY AND THE CHIEF OF STAFF AFFIRM THAT TREATING SOLDIERS WITH DIGNITY AND RESPECT IS A BEDROCK VALUE FOR THE ARMY. WE DECLARE THAT THERE IS NO ROOM FOR HARASSMENT OR THREATS TO ANY SOLDIER IN OUR ARMY FOR ANY REASON. THEREFORE, AS THE SENIOR LEADERS OF THE ARMY WE ARE DETERMINED TO CONTINUE TO IMPLEMENT THE DOD HOMOSEXUAL CONDUCT POLICY WITH EQUITY AND FAIRNESS TO ALL OF OUR SOLDIERS.

4. THE ESSENTIAL ELEMENTS OF THE DEPARTMENT OF DEFENSE POLICY REGARDING HOMOSEXUAL CONDUCT ARE BASED ON TITLE 10, UNITED STATES CODE, AND ARE UNCHANGED. HOWEVER, IN ORDER TO PROTECT FULLY THE RIGHTS OF ALL PERSONNEL, THE FOLLOWING ADDITIONAL GUIDANCE IS PROVIDED.

IA. ALL SOLDIERS WILL RECEIVE REFRESHER TRAINING ON HOMOSEXUAL CONDUCT POLICY WITHIN 90 DAYS OF THE DATE OF THIS MESSAGE. THE DEPUTY CHIEF OF STAFF FOR PERSONNEL WILL ESTABLISH A WORLD-WIDE-WEB PAGE WITH RESOURCE MATERIAL AND PUBLISH TRAINING MATERIALS TO BE USED IN THIS TRAINING. THESE TRAINING MATERIALS ARE AVAILABLE AT THAT WEBSITE: [WWW.ODCSPER.ARMY.MIL](http://WWW.ODCSPER.ARMY.MIL).

IB. TRADOC HAS BEEN DIRECTED TO INCORPORATE INSTITUTIONAL TRAINING ON HOMOSEXUAL CONDUCT POLICIES INTO ALL STAGES OF THE PROFESSIONAL MILITARY EDUCATION (PME) SYSTEM WITHIN 90 DAYS OF THE DATE OF THIS MESSAGE.

1C. THE ARMY INSPECTOR GENERAL HAS BEEN CHARGED TO SPECIFICALLY INSPECT HOMOSEXUAL CONDUCT POLICY TRAINING THROUGHOUT THE ARMY AND THE RESERVE COMPONENTS BEGINNING FEBRUARY 11, 2000.

1D. THE ARMY JUDGE ADVOCATE GENERAL HAS BEEN TASKED TO CREATE PROCEDURES FOR INSTALLATION-LEVEL STAFF JUDGE ADVOCATES TO USE WHEN CONSULTING WITH SENIOR LEGAL OFFICERS ON CASES INVOLVING HOMOSEXUAL CONDUCT.

IE. VERBAL ADMISSION OF HOMOSEXUALITY MAY BE GROUNDS FOR DISCHARGE. COMMANDERS MUST, HOWEVER, DETERMINE WHETHER ADMISSIONS ARE CREDIBLE. IN MOST CASES OF HOMOSEXUAL ADMISSION, NO INVESTIGATION IS REQUIRED. HOWEVER, IN INSTANCES WHERE THE COMMANDER FEELS THAT THE ADMISSION MAY NOT BE CREDIBLE, AN INQUIRY MAY BE APPROPRIATE AND WILL BE CONDUCTED PURSUANT TO AR 600-20. THE INITIATION OF ANY SUBSTANTIAL INVESTIGATION INTO WHETHER AN ADMISSION OF HOMOSEXUALITY WAS MADE FOR THE PURPOSE OF SEEKING SEPARATION FROM THE ARMY AND/OR WHETHER RECOUPMENT OF FINANCIAL BENEFITS IS WARRANTED MUST BE APPROVED AT THE ARMY SECRETARIAT LEVEL. A "SUBSTANTIAL INVESTIGATION" IS DEFINED AS ONE THAT EXTENDS BEYOND QUESTIONING THE MEMBER, INDIVIDUALS SUGGESTED BY THE MEMBER FOR INTERVIEW, AND THE MEMBER'S IMMEDIATE SUPERVISORY CHAIN OF COMMAND. THE SECRETARY HAS DESIGNATED THE ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER AND RESERVE AFFAIRS (ASA M&RA) AS THE APPROVAL AUTHORITY FOR INITIATION OF SUBSTANTIAL INVESTIGATIONS. REQUESTS FOR APPROVAL WILL BE FORWARDED THROUGH COMMAND CHANNELS TO THE ASA (M&RA). NO FURTHER ACTION WILL BE TAKEN, INCLUDING PROCESSING THE SOLDIER FOR DISCHARGE, UNTIL EITHER PERMISSION FOR INITIATING THE INVESTIGATION IS DENIED OR PERMISSION IS GRANTED AND THE INVESTIGATION IS CONCLUDED. IF ALL APPLICABLE ARMY REGULATIONS WILL BE REVISED AS QUICKLY AS POSSIBLE TO REFLECT THIS GUIDANCE. THE DEPUTY CHIEFS OF STAFF FOR OPERATIONS AND PERSONNEL WILL WORK TO REVISE AR 350-1 AND MANDATE ANNUAL TRAINING ON THE HOMOSEXUAL CONDUCT POLICY.

5. FINALLY, IN OUR ARMY WE EXPECT THAT ALL SOLDIERS WILL BE TREATED WITH DIGNITY AND RESPECT AT ALL TIMES, AND WILL BE AFFORDED A SAFE AND SECURE ENVIRONMENT IN WHICH TO LIVE AND WORK. HARASSMENT OF SOLDIERS FOR ANY REASON, TO INCLUDE PERCEIVED SEXUAL ORIENTATION, WILL NOT BE TOLERATED. WE EXPECT COMMANDERS AT EVERY LEVEL TO TAKE APPROPRIATE ACTION TO PREVENT HARASSMENT OF OR THREATS AGAINST ANY MEMBER OF OUR ARMY. ONCE AGAIN WE ARE DETERMINED TO CONTINUE TO IMPLEMENT THE DOD HOMOSEXUAL CONDUCT POLICY WITH FAIRNESS TO ALL BECAUSE THAT IS THE RIGHT THING TO DO FOR OUR SOLDIERS.

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Figure C-2. 10 Jan 00 message from HQDA, Deputy Chief of Staff for Personnel

Excerpts of a message from Commanding General, TRADOC, dated 19 Jan 00

Subject: Treatment of People with Dignity and Respect/DoD Homosexual Conduct Policy

A. Msg, HQDA, DAPE-HR-L, SECARMY & CSA send, 101800Z JAN 00, Subject: Dignity and Respect For All.

B. Msg, HQDA, DAPE-HR-L, 101700Z JAN 00, Subject: Homosexual Conduct Policy.

1. Need you to ensure that the standard of treating all our citizens with dignity and respect permeates your command. You know this standard. You have read the referenced statement of our Army leadership emphasizing this standard. Know you share my passion for living this standard that undergirds our Army values.
2. Ensure your people do not misunderstand this message. It's not a topical theme of passing fancy. It's not a political reaction. It's not a relaxation of high performance standards and hard work. It's not a diminution of the warrior ethos. Rather, it's a recognition that every one of our citizens-military member, civilian employee, or family member-is a human being, endowed with the inalienable right to be recognized and treated with the respect and dignity due any member of the human race.
3. Ask you to do a personal "look in the mirror" to ensure that your personal and official actions radiate this theme. Likewise, ensure that your subordinate leaders embrace this theme and demonstrate their commitment to it in their daily walk. Charge them, in turn, with the responsibility for vigilantly ensuring that no spoken slur, demeaning joke, or maltreatment in their command or organization destroys the trust of the American people and those whom we lead. Charge them to take the most precious resource our country has-its citizens-and use that resource to take on the daunting tasks and missions confronting our great Army.
4. TRADOC DCST will lead the programmatic effort to ensure all levels of training include instruction on the treatment of people with dignity and respect. Expect you to accomplish, with vigor and imagination, the refresher training on the DOD Homosexual Conduct Policy that DA directed. Ensure your leaders and trainers understand the policy and are committed to the maintenance of the necessary "tone" and "climate." Expect your refresher training to reinforce our commitment to ensure compliance in our daily work and activities.

Figure C-3. Excerpt of message from Commanding General, TRADOC

## Appendix D

### Homosexual Conduct Policy Talking Points

#### D-1. 'Don't Ask, Don't Tell' policy.

##### **"Don't Ask, Don't Tell, Don't Harass, Don't Pursue"**

- A soldier's sexuality is considered a personal and private matter.
- Treat all soldiers with dignity and respect.
- Extensive, recurring training is conducted to eliminate harassment of all types.
- Current policy is based in law; Congress has stated that homosexual conduct poses risks to unit cohesion and readiness.

##### ***A soldier's sexuality is considered a personal and private matter.***

1. Each case is different, judged on its own merits. Unit commanders must balance mission effectiveness with an individual's right to privacy and a safe environment.
2. Commanders must also evaluate credible requests for discharge against the potential for abuse of the policy, and then implement the policy in a fair and consistent manner.
3. We remain committed to treating all soldiers with dignity and respect, while fairly enforcing those provisions of the law that mandate the separation of those who choose to violate the policy.

***Treat all soldiers with dignity and respect.***

1. Soldiers are encouraged to report harassment without fear of becoming subjects of an investigation themselves.
2. While even one case of harassment is one too many, we believe that the policy is well understood, that commanders implement it in a manner that is fair and consistent, and that abuses are the exception rather than the rule.

***Extensive, recurring training is conducted to eliminate harassment of all types.***

1. The Army conducts extensive and recurring training designed to prevent all types of harassment.
2. While one case is too many, the anecdotal evidence collected by Servicemembers Legal Defense Network is not representative of the prevailing climate in the Army.

***Current policy is based in law; Congress has stated that homosexual conduct poses risks to unit cohesion and readiness.***

1. Title 10, Sec 654, as amended by Congress in 1993.
2. In passing that law, Congress expressed concern about risks to morale, good order and discipline, and unit readiness.
3. The Army continues to work tirelessly to administer that law in a manner that is both fair and consistent.

**D-2. FY 01 Chapter 15 Discharge Statistics (Army).** The statistics for FY 01 homosexual conduct separations (Chapter 15) reflect an 8 percent increase over FY 00 (see table D-1).

**Table D-1**  
**FY 01 Chapter 15 discharge statistics**

	<u><b>Male</b></u>	<u><b>Female</b></u>	<u><b>Total</b></u>
<b>Acts</b>	<b>36</b>	<b>10</b>	<b>46</b>
<b>Statements*</b>	<b>373</b>	<b>196</b>	<b>569</b>
<b>Marriage</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>409</b>	<b>206</b>	<b>615</b>

\*Statements account for 93 percent of total Chapter 15 separations. This percentage has remained constant over the past several years. There is no evidence that separations or statements increased following 11 Sep 01.

**Glossary**

AR	Army Regulation	HQ	headquarters
DA	Department of the Army	OSJA	Office of the Staff Judge Advocate
HCP	Homosexual Conduct Policy	TRADOC	United States Army Training and Doctrine Command

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FOR THE COMMANDER:

OFFICIAL:

LARRY R. JORDAN  
Lieutenant General, U.S. Army  
Deputy Commanding General/  
Chief of Staff

/signed/  
GREGORY J. PREMO  
Brigadier General, GS  
Deputy Chief of Staff  
for Command, Control,  
Communications & Computers